



Job Title: Group Specialist

Position Summary:

Group Specialists hours are from 8:00am-3:45pm; Monday – Friday. Start and end times may vary depending on the location and camp. Group Specialists also have the opportunity to work extended hours for additional income. Depending on the location, Group Specialists work up to five (5) consecutive weeks from late June through late July/early August. A Group Specialist is responsible for the supervision of campers, promoting and actively participating in all camp activities, providing a safe and fun learning environment, and serving as a positive role model for campers.

Essential Job Responsibilities:

- Group supervision of campers with attention to behavior and group management, health, safety, security, and personal and skill development
- Inform site director of any concerns regarding the health and safety of the campers.
- In order to provide the appropriate ratio, the site director must approve any non-contracted requests for time off, schedule changes, or alterations to the schedule.
- Implement ESF curriculum; bring lesson plans to life for campers through participation, support and guidance
- Use effective classroom management skills to lead the activity and effectively create an inclusive and fun environment
- Motivate campers by creating fun for them in your activity (i.e. songs, games, cheers, etc.)
- Encourage creativity and critical thinking
- Work effectively with fellow Group Specialists, Activity Specialists and Counselors; collaborate on daily responsibilities
- Complete assigned paperwork
- Serve as a positive role model to campers
- Outstanding communication skills which include the ability to use clear, concise and grammatically correct written and oral language in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community
- Push/pull, lift and carry a minimum of thirty-five (35) pounds across campus
- Able to work outside, upright and mobile for six (6) to eight (8) hours per day
- Respond to emergency situations which may include running (up to 1 mile in some cases) and ascending stairs without undue exertion
- Possess physical capacity to fulfill all essential job functions
- Other responsibilities as assigned

Requirements:

- Prior classroom teaching/field work experience or two (2) years of ESF experience
- Previous experience working with children
- Previous camp experience preferred
- Teaching certification preferred
- College graduate pursuing an education/child-related career and/or graduate degree
- It is understood you will complete all trainings and pre-employment credentials required by ESF and the state you are working in.

Other Requirements/Competencies for Success:

- Understand and support the mission of the organization
- Commit to the growth and development of youth



- Always have a positive, can-do attitude
- Demonstrate excellent judgment; identify problems and work quickly to find solutions
- Desire to make a difference in the life of a child
- Attendance and punctuality
- Demonstrate the ESF Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp on a daily basis
- Follow the ESF Code and maintain the ESF Look at all times
- Exhibit ESF Core Values at all times and to adhere to all company policies

Reporting Relationships:

- Reports directly to and takes direction from the Camp Director. May also take direction from and is overall accountable to the Site Director.