



Job Title: Camp Nurse

Position Summary:

Camp Nurse hours can range between 7:30 am to 5:15 pm or between 7:30am-4:30pm, Monday – Friday (or shifts within that time), depending on location. Depending on the location, the Camp Nurse at Dream Camp can work up to five (5) consecutive weeks from late June through late July/early August. The Camp Nurse ensures the health and safety of all on-site campers, Team members and visitors; obtains and maintains health records and documents as required by ESF, state agencies and accreditation agencies; administers basic first aid and medications and responds to emergencies as necessary.

Essential Job Responsibilities:

- Participate in all ESF Team Trainings as required, as well as pre-camp opening activities
- Collect and maintain camper and team member health records in accordance with ESF Policies
- Monitor, evaluate and follow appropriate ESF health and safety procedures and routines
- Monitor health of campers and Team members participating in camp activities
- Administer appropriate care in compliance with ESF Standards, Policies, Guidelines and Procedures
- Serve as a liaison between ESF Camps and parents/guardians and campers
- Understand, articulate, support and implement ESF Health & Safety Policies and Procedures
- Assist parents and Team members with medical and health questions
- Educate Team members on health and safety policies and procedures, including but not limited to, basic first aid, Epi-Pen and rescue inhaler administration, and serve as a resource for emergency response procedures
- Manage Camp Nurse's office/area and ensure the office/area is clean, organized, and well-maintained
- Maintain supply inventory and order as necessary
- Inform site director of any concerns regarding the health and safety of the campers.
- In order to provide the appropriate ratio, the site director must approve any non-contracted requests for time off, schedule changes, or alterations to the schedule.
- Work effectively with co-workers, typically one other Nurse on site, as a team and collaborate on various responsibilities
- Complete assigned paperwork
- Serve as a positive role model to campers
- Outstanding communication skills which include the ability to use clear, concise and grammatically correct written and oral language in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community
- Push/pull, lift and carry a minimum of thirty-five (35) pounds across campus
- Able to work outside, upright and mobile for six (6) to eight (8) hours per day
- Respond to emergency situations which may include running (up to 1 mile in some cases) and ascending stairs without undue exertion
- Possess physical capacity to fulfill all essential job functions
- Other responsibilities as assigned

Requirements:

- Valid license as a professional RN
- Graduation from a NLN accredited program
- BS in Nursing (preferred)
- Pediatric nursing experience
- CPR/AED Certification



- Basic Life Support, Pediatric Advanced Life Support, Advanced Cardiovascular Life Support Certifications (preferred)
- Proven success in working with children and young adults with medical conditions, including but not limited to; food allergies, diabetes, seizure disorders (preferred)
- Proven success in working with children and young adults with special needs and/or disabilities (preferred)
- It is understood you will complete all trainings and pre-employment credentials required by ESF and the state you are working in.

Nurses will receive additional training for their role, including areas noted below.

- Daily Screening: Campers and Team Members
- Support and ongoing education of all staff on recognizing signs and symptoms of COVID-19.
- Symptom Management Action Plan
- Protocols if positive diagnosis: campers and/or staff
- Mitigation and confidentiality procedures
- Proper reporting to health authorities, families and staff as required.
- Supporting efforts to ensure facilities are cleaned and disinfected per CDC guidelines.
- Ensuring that quarantine protocols are strictly adhered to as required.

Other Requirements/Competencies for Success:

- Understand and support the mission of the organization
- Commit to the growth and development of youth
- Always have a positive, can-do attitude
- Demonstrate excellent judgment; identify problems and work quickly to find solutions
- Desire to make a difference in the life of a child
- Attendance and punctuality
- Demonstrate the ESF Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp on a daily basis
- Follow the ESF Code and maintain the ESF Look at all times
- Exhibit ESF Core Values at all times and to adhere to all company policies

Reporting Relationships:

- Reports directly to and takes direction from Site Director and Assistant Site Director regarding daily camp operations.
- Reports directly to and takes direction from Director of Nursing and Camp Medical Doctor regarding nursing practice.