

## ***Jr. 76ers Camps Lifeguard Job Description***

Are you looking for the best summer job ever? Look no further because Jr. 76ers Camps is hiring **Lifeguards** to work at our overnight camp at Valley Forge Academy & College in July!

Join our mission-driven team for a fun and rewarding summer! Our team members are expected to make a positive impact on children. Jr. 76ers Camps Staff will receive comprehensive training, professional development, resume building and networking opportunities:

- internships and field work opportunities for graduate and undergraduate students
- coaching positions with continuing education and leadership opportunities
- great summer schedule
- competitive compensation
- employee referral bonus progra

What will you do all summer (in addition to having fun with campers and fellow team members)? A **Lifeguard** is responsible for:

- Lifeguarding the pool; observing and supervising the swimming area during scheduled shifts
- Supervising campers [ages 10-17] during open swim periods
- Ensuring the safety of everyone in the pool area
- Providing swim test prior to entering deep end of pool
- Actively participating in all aquatic activities
- Maintaining the cleanliness and upkeep of the pool facility

### **Position Objective/Purpose**

Jr. 76ers Camps is hiring motivated leaders and strong swimmers with prior experience supervising children who believe in 76ers Camp's mission, build positive relationships and ensure the well-being of others.

### **Position Scope Factors**

The camp runs Sunday to Friday in July. Arrival date will be in late June. Lifeguards/Swim instructors are hired to work up to four consecutive weeks in July.

Jr. 76ers Camps will reimburse lifeguards/swim instructors up to \$200 after a successful camp season for completing and passing a local or Jr. 76ers Camps-run lifeguard certification class.

Jr. 76ers Camps lifeguards/swim instructors are not required to have a Water Safety Instructor (WSI) certification to teach swim lessons. If you have your WSI certification, additional compensation is offered.

### **Essential Job Functions - Responsibilities**

- Responsible for lifeguarding and ensuring the safety of all campers in and around the pool
- Supervise campers [ages 10-17] during open swim periods
- Actively participate in all aquatics activities
- Enforce all pool rules and regulations
- Maintain the cleanliness and upkeep of the pool facility
- Give basic first aid if necessary
- Work effectively with other lifeguards/swim instructors and collaborate on daily responsibilities
- Complete assigned paperwork
- Serve as a positive role model to campers

- Exhibit Jr. 76ers Camps Core Values always and adhere to all company policies
- Follow the Jr. 76ers Camps Code and always maintain the Jr. 76ers Camps Look (uniform appearance)
- Demonstrate Jr. 76ers Camps Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp on a daily basis
- Have fun and have that trait be recognizable by staff and campers.
- Other responsibilities as assigned

### **Essential Job Functions - Working Conditions and Physical Requirements**

- Must have the physical capability to see (near and far), climb, bend, swim, float, kneel and carry individuals during rescue operations
- Ability to push/pull, lift and carry a minimum of thirty-five (35) pounds
- Must be able to perform all skills required for Lifeguarding, First Aid, CPR and AED certification(s)
- Endurance to guard the pool and surrounding area for eight (8) hours per day
- Ability to respond to emergency situations
- Possess physical capacity to fulfill all essential job functions responsibilities listed above

### **Position Competencies for Success**

- Understand and support the mission of the organization
- Commit to the growth and development of youth
- Work effectively with others in all levels of the organization in a professional manner
- Demonstrate outstanding communication skills, using clear, concise, and professional language when interacting with campers, camp families and colleagues
- Be responsible, reliable, and safe
- Always have a positive, can-do attitude
- Be patient, caring and creative
- Produce consistent, high-quality work
- Demonstrate excellent judgment; identify problems and work quickly to find solutions
- Be a flexible, adaptive and a team player
- Desire to make a difference in the life of a Jr. 76ers Camps player

### **Requirements**

- Minimum of eighteen (18) years of age
- Must be a strong swimmer
- Willingness to obtain or renew Lifeguard certification including First Aid, CPR and AED if not currently certified
- Ability to react quickly in emergency situations
- Previous lifeguarding experience preferred but not required
- Prior experience teaching swim lessons preferred but not required
- Previous competitive or organized swimming experience preferred but not required

### **Certification Requirements**

- Lifeguard certification including First Aid, CPR and AED
- ESF will reimburse lifeguards/swim instructors up to \$200 after a successful camp season for completing and passing a local or Jr. 76ers Camps-run Lifeguard certification course

### **Other Skill Requirements**

- Outstanding communication skills: These include the ability to use oral and written skills that are clear, concise, and grammatically correct in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community.
- It is understood you will complete all trainings and pre-employment credentials required by Jr. 76ers Camps and the state you are working in.

### **Covid 19 Health & Safety Protocols**

Jr. 76ers Camps have developed and will be implementing an Advanced Safety Plan to ensure our campers, team members, and parents thrive in a safe environment. This plan includes detailed safety measures in the following areas. Team members will be trained on all protocols and full compliance is expected.

- Limited enrollment and smaller group sizes
- Camper & staff screening with use of Personal Protective Equipment (PPE)
- Cleaning, disinfection & handwashing
- Premier outdoor facilities
- Reasonable contact reduction, including social distancing practices
- Symptom Management Action Plan
- Specialized Safety Training

### **Reporting Relationship(s)**

- Reports directly to the Director. May also take direction from Assistant Director and is overall accountable to the General Manager.