

Jr. 76ers Camps Residential Counselor Job Description

Are you looking for the best summer job ever? Look no further because Jr. 76ers Camps is hiring **Residential Counselors** to work at our overnight camp at Valley Forge Academy & College in July!

A Camp Nurse ensures the health and safety of all on-site campers, team members and visitors. The Nurse also obtains and maintains health records and documents required by Jr. 76ers Camps, state agencies and accreditation agencies in addition to providing basic first aid, administering medications and responding to emergencies as necessary.

Join our mission-driven team for a fun and rewarding summer! Our team members are expected to make a positive impact on children. Jr. 76ers Camps Staff will receive comprehensive training, professional development, resume building and networking opportunities:

- internships and field work opportunities for graduate and undergraduate students
- coaching positions with continuing education and leadership opportunities
- great summer schedule
- competitive compensation
- employee referral bonus program

What will you do all summer (in addition to having fun with campers and fellow team members)? A **Residential Counselor** is responsible for:

- Supervising campers [ages 10-17]
- Actively participating in all camp activities
- Providing a safe and fun learning environment and serving as a positive role model
- Director in the implementation of Jr. 76ers Camps residential programming

Position Objective/Purpose

Jr. 76ers Camps is hiring motivated leaders with prior residential camp experience who believe in our mission, build positive relationships and ensure the well-being of our campers.

Position Scope Factors

The camp runs Sunday to Friday. Arrive on Sunday from 8-9:30 am for check in. Staff meeting at 10 am. Counselors also have the opportunity to work extended weeks for additional income. Depending on the location, Counselors work up to four (4) consecutive weeks in July. Camp location & dates:

- Overnight Camp - Valley Forge Military Academy, Wayne, PA (July 3-July 30)

Essential Job Functions Responsibilities

- Ability to assist and help plan residential-based evening and weekend activity programming
- Help to organize and facilitate activity periods, various types.
- Follow and help implement daily camp schedule
- Promote and actively participate in all camper activities
- Work effectively with co-counselors and collaborate on daily responsibilities
- Promote and actively participate in all camper activities
- Assist Coaches and Directors with camp programs
- Coach, manage, referee, or assist with basketball program
- Complete assigned paperwork

- Serve as a positive role model to campers
- Exhibit Jr. 76ers Camps Core Values always and adhere to all company policies
- Follow the Jr. 76ers Camps Code and always maintain the Jr. 76ers Camps Look (uniform appearance)
- Demonstrate Jr. 76ers Camp Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp on a daily basis
- Have fun and have that trait be recognizable by staff and campers.
- Other responsibilities as assigned

Essential Job Functions - Working Conditions and Physical Requirements

- Push/pull, lift and carry a minimum of thirty-five (35) pounds across campus
- Respond to emergency situations
- It is understood you will complete all trainings and pre-employment credentials required by ESF and the state you are working in.
- Possess physical capacity to fulfill all essential job functions responsibilities listed above

Position Competencies for Success

- Understand and support the mission of the organization
- Commit to the growth and development of Jr. 76ers Camps players
- Work effectively with others in all levels of the organization in a professional manner
- Be responsible, reliable, and safe
- Always have a positive, can-do attitude
- Be patient, caring and creative
- Produce consistent, high-quality work
- Demonstrate excellent judgment; identify problems and work quickly to find solutions
- Be a flexible, adaptive and a team player
- Desire to make a difference in the life of a Jr. 76ers Camps player

Experience Requirements

- Prior experience working with children, examples include but are not limited to; teaching, coaching, academic/athletic tutoring, camp counselor, youth volunteer, etc.
- Previous camp counselor experience preferred

Other Skill Requirements

- Outstanding communication skills: These include the ability to use oral and written skills that are clear, concise, and grammatically correct in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community.
- It is understood you will complete all trainings and pre-employment credentials required by Jr. 76ers Camps and the state you are working in.

Covid 19 Health & Safety Protocols

Jr. 76ers Camps have developed and will be implementing an Advanced Safety Plan to ensure our campers, team members, and parents thrive in a safe environment. This plan includes detailed safety measures in the following areas. Team members will be trained on all protocols and full compliance is expected.

- Limited enrollment and smaller group sizes

- Camper & staff screening with use of Personal Protective Equipment (PPE)
- Cleaning, disinfection & handwashing
- Premier outdoor facilities
- Reasonable contact reduction, including social distancing practices
- Symptom Management Action Plan
- Specialized Safety Training

Reporting Relationship(s)

- Reports directly to and takes direction from Residential Director regarding daily camp operations.
- Also reports to and takes direction from the Director and General Manager.