

Jr. 76ers Camps Residential Director Job Description

Are you looking for the best summer job ever? Look no further because Jr. 76ers Camps is hiring a **Residential Director** to work at our overnight camp at Valley Forge Academy & College in July!

Join our mission-driven team for a fun and rewarding summer! Our team members are expected to make a positive impact on children. Jr. 76ers Camps Staff will receive comprehensive training, professional development, resume building and networking opportunities:

- internships and field work opportunities for graduate and undergraduate students
- coaching positions with continuing education and leadership opportunities
- great summer schedule
- competitive compensation
- employee referral bonus program

What will you do all summer (in addition to having fun with campers and fellow team members)? The **Residential Director** is responsible for:

- Supervising campers [ages 10-17]
- Actively participating in all camp activities
- Providing a safe and fun learning environment and serving as a positive role model
- Assist GM with hiring of camp staff
- Residential supervision
- Parent communication
- Site partner communication
- Safety of all staff and campers

Position Objective/Purpose

Jr. 76ers Camps is hiring motivated leaders with prior residential sports camp experience who believe in our mission, build positive relationships, and ensure the well-being of our campers.

Position Scope Factors

The camp runs Sunday to Friday. Arrive on Sunday from 8:00am-9:00am for check in. Staff Meeting at 10:00am. A Director can work up to four (4) weeks in July.

Essential Job Functions - Responsibilities

- Ability to deliver residential-based evening and weekend activity programming
- Plan, organize and facilitate activity periods, various types.
- Coordinate daily camp schedule
- Promote and actively participate in all camper activities
- Work effectively with all team members; collaborate on daily responsibilities
- Complete assigned paperwork
- Serve as a positive role model to campers
- Exhibit 76ers Basketball Camp Core Values at all times and adhere to all company policies
- Follow the 76ers Basketball Camp Code and maintain the 76ers Basketball Camp Look (uniform appearance) at all times
- Demonstrate 76ers Basketball Camp Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp on a daily basis
- Have fun and have that trait be recognizable by staff and campers.

- Other responsibilities as assigned

Essential Job Functions - Working Conditions and Physical Requirements

- Push/pull, lift and carry a minimum of thirty-five (35) pounds across campus
- Respond to emergency situations
- It is understood you will complete all trainings and pre-employment credentials required by ESF and the state you are working in.
- Possess physical capacity to fulfill all essential job functions responsibilities listed above.

Position Competencies for Success

- Understand and support the mission of the Jr. 76ers Camps
- Commit to the growth and development of Jr. 76ers players
- Work effectively with others in all levels of the organization in a professional manner
- Be responsible, reliable and safe
- Always have a positive, can-do attitude
- Be patient, caring and creative
- Demonstrate high-quality fundamental and skill development that is age specific
- Demonstrate excellent judgment; identify problems and work quickly to find solutions
- Be a flexible, adaptive and a team staff member
- Desire to make a difference in the life of a Jr. 76ers player

Experience Requirements

- Minimum of 3 years management or people development experience
- Minimum of 5 seasons of residential camp experience is preferred
- Demonstrated experience in effectively managing staff and developing talent
- Successful experience with group facilitation skills and public speaking
- Performance management and facilitation experience
- 5 or more years of basketball camp experience preferred
- Youth coaching experience-preferred

Certification Requirements

- Teacher certification preferred
- First Aid/ CPR preferred
- Concussion training preferred

Other Skill Requirements

- Outstanding communication skills: These include the ability to use oral and written skills that are clear, concise, and grammatically correct in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community.
- It is understood you will complete all trainings and pre-employment credentials required by Jr. 76ers Camps and the state you are working in.

Covid 19 Health & Safety Protocols

Jr. 76ers Camps have developed and will be implementing an Advanced Safety Plan to ensure our campers, team members, and parents thrive in a safe environment. This plan includes detailed safety

measures in the following areas. Team members will be trained on all protocols and full compliance is expected.

- Limited enrollment and smaller group sizes
- Camper & staff screening with use of Personal Protective Equipment (PPE)
- Cleaning, disinfection & handwashing
- Premier outdoor facilities
- Reasonable contact reduction, including social distancing practices
- Symptom Management Action Plan
- Specialized Safety Training

Reporting Relationship(s)

- Reports directly to the General Manager. May also take direction from the Chief Experience Officer and Regional Director.