

Job Title: Arsenal Football Development USA Soccer Camps – Staff Coach

Position Summary

An Arsenal Football Development USA Soccer Camps Staff Coach is responsible for soccer-specific skill instruction, the supervision of campers while providing a safe, fun camp environment and also serving as a positive role model for campers.

Position Objective/Purpose:

We are seeking motivated team members who believe deeply in the organization's mission and who display a record of achievement in effective supervision & management of youth as it pertains to this position. Candidates must be capable of teaching the fundamentals of soccer, building positive relationships and ensuring the safety and well-being of campers and staff. Our team members are expected to make a positive impact on children. Arsenal Football Development Staff will receive comprehensive training, professional development, resume building and networking opportunities:

- internships and field work opportunities for graduate and undergraduate students
- coaching positions with continuing education and leadership opportunities
- great summer schedule
- competitive compensation
- employee referral bonus program

Position Scope Factors:

- Multiple locations in Pennsylvania, New Jersey, Delaware, New York, Connecticut, Maryland, Virginia, and Massachusetts
- Some travel may be required
- Hours: 8:00am - 4:00pm, Monday-Friday. Schedule may vary depending on location and week.

Essential Job Responsibilities

- Teach age-appropriate soccer skills and techniques in a progressive sequence to boys and girls of all skill levels - ages 6 to 14
- Group supervision of campers with attention to: behavior and group management, health, safety, security and personal skill development
- Promote and actively participate in all camper activities
- Work effectively with other coaches and collaborate on various responsibilities
- Complete assigned paperwork
- Serve as a positive role model to campers
- Exhibit Arsenal Football Development USA Soccer Camps Core Values at all times and adhere to all company policies
- Follow the Arsenal Football Development USA Summer Camps Code and maintain the Arsenal Football Development USA Summer Camps Look (uniform appearance) at all times
- Demonstrate Arsenal Football Development USA Summer Camps Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp on a daily basis
- Have fun and have that trait be recognizable by staff and campers.
- Other responsibilities as assigned

Position Competencies for Success

- Understand and support the mission of the organization
- Desire to make a difference in the life of a child
- Commitment to the growth and development of youth
- The ability to work effectively with others in all levels of the organization in a professional manner
- Excellent judgment, ability to identify problems and work quickly to find solutions
- Commitment to producing consistent, high-quality work
- Positive attitude
- Patient, caring and creative
- Flexible, adaptive and a Team player

Experience Requirements

- Previous experience working with children, examples include but are not limited to: academic/athletic tutoring, camp counselor, youth volunteer, classroom assistant, religious education teacher, child care.
- Experience playing soccer (club level/high school/collegiate-level)
- Youth soccer coaching experience (preferred)
- Previous soccer camp coach experience (preferred)
- Coaching courses/licenses/certifications (preferred)

Education Requirements

- 18 years of age
- High School Graduate or equivalent
- College degree or pursuing college degree (preferred)

Other Skill Requirements

- Outstanding communication skills: These include the ability to use oral and written skills that are clear, concise and grammatically correct in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community.
- It is understood you will complete all trainings and pre-employment credentials required by Arsenal Football Development USA Summer Camps and the state you are working in.

Covid 19 Health & Safety Protocols

Arsenal Football Development USA Soccer Camps has developed and will be implementing an Advanced Safety Plan to ensure our campers, team members, and parents thrive in a safe environment. This plan includes detailed safety measures in the following areas. Team members will be trained on all protocols and full compliance is expected.

- Limited enrollment and smaller group sizes
- Camper & staff screening with use of Personal Protective Equipment (PPE)
- Cleaning, disinfection & handwashing
- Premier outdoor facilities

- Reasonable contact reduction, including social distancing practices
- Symptom Management Action Plan
- Specialized Safety Training

Reporting Relationship(s)

- Reports directly to the Site Director and will take direction from Technical Director as necessary.

Working Conditions and Physical Requirements

- Push/pull, lift and carry a minimum of thirty-five (35) pounds across campus
- Work outside, upright and mobile for six (6) to eight (8) hours per day
- Respond to emergency situations which may include running (up to 1 mile in some cases) and ascending stairs without undue exertion
- Possess physical capacity to fulfill all essential job functions responsibilities listed above

This job description is subject to change at any time.