

**Job title:** Arsenal Football Development USA Soccer Camps – Nurse

### **Position Summary**

An Arsenal Football Development USA Soccer Camps Nurse ensures the health and safety of all on-site campers, Team members and visitors; obtains and maintains health records and documents as required by our camp, state agencies and accreditation agencies; administers basic first aid and medications and responds to emergencies as necessary.

### **Position Objective/Purpose**

We are seeking motivated Team members who believe deeply in the organization's mission and who display a record of achievement in nursing as it pertains to working with children and young adults. This candidate must be capable of completing multiple tasks simultaneously in a fast-paced environment while maintaining our professional standards. This position is critical to daily camp operations and the overall success of the summer, as our number one priority is safety. Our team members are expected to make a positive impact on children. Arsenal Football Development USA Soccer Camps Staff will receive comprehensive training, professional development, resume building and networking opportunities:

- internships and field work opportunities for graduate and undergraduate students
- coaching positions with continuing education and leadership opportunities
- great summer schedule
- competitive compensation
- employee referral bonus program

### **Position Scope Factors**

Nurse oversees health and safety for all campers (ages 6-14), Team members, and visitors.

- Multiple locations in the following states: Pennsylvania, New Jersey, Delaware, New York, Connecticut, Maryland, Virginia, and Massachusetts
- Travel required every week
- Must have active nursing license in the state in which you are employed and/or reciprocity in that state if your license is out-of-state.
- Hours: Monday-Friday, 8:00am-4:00pm. Schedule may vary depending on location and week.

### **Essential Job Responsibilities**

- Participate in all Arsenal Football Development USA Summer Camps Team Trainings as required, as well as pre-camp opening activities
- Collect and maintain health records of campers and Team members in accordance with Arsenal Football Development USA Summer Camps Policies
- Monitor, evaluate and follow appropriate Arsenal Football Development USA Summer Camps health and safety procedures and routines
- Monitor health of campers and Team members participating in camp activities
- Administer appropriate care in compliance with Arsenal Football Development USA Summer Camps Standards, Policies, Guidelines and Procedures Serve as a liaison between Arsenal Football Development USA Summer Camps and parents/guardians and campers

- Understanding of, and ability to articulate and support, Arsenal Football Development USA Summer Camps Health and Safety Policies and Procedures
- Assist parents and Team members with medical and health questions
- Educate Team members on health and safety policies and procedures, including but not limited to: basic first aid, Epi-Pen and rescue inhaler administration and serve as a resource for emergency response procedures
- Manage camp Nurse's office/area; ensure the office/area is clean, organized, and well-maintained
- Maintain supply inventory; order as necessary
- Work effectively with co-workers as a team and collaborate on various responsibilities
- Serve as a positive role model to campers and Team members
- Exhibit Arsenal Football Development USA Summer Camps Core Values at all times and adhere to all company policies
- Follow the Arsenal Football Development USA Summer Camps Code and maintain the Arsenal Football Development USA Summer Camps Look (uniform appearance) at all times
- Demonstrate Arsenal Football Development USA Summer Camps Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp on a daily basis
- Other responsibilities as assigned

#### **Position Competencies for Success**

- Understand and support the mission of the organization
- Desire to make a difference in the life of a child
- The ability to work effectively with others, in all levels of the organization, in a professional manner
- Commitment to producing consistent, high-quality work
- Excellent judgment, ability to identify problems and work quickly to find solutions
- Exceptional customer service skills
- Ability to multi-task in a fast paced environment
- Positive attitude
- Patient, kind, caring and creative
- Flexible, adaptive and a Team player

#### **Experience Requirements**

- Pediatric nursing experience (required)
- Proven success in working with children and young adults with medical conditions, including but not limited to; food allergies, diabetes, seizure disorders (preferred)
- Proven success in working with children and young adults with special needs and/or disabilities (preferred)

#### **Certification Requirements**

- Valid license as a professional RN

- BLS
- First Aid Certification (preferred)
- PALS or ACLS (preferred)

### **Education Requirements**

- Graduation from a NLN accredited program

### **Other Skill Requirements**

- Outstanding communication skills: These include the ability to use oral and written skills that are clear, concise and grammatically correct in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community.
- It is understood you will complete all trainings and pre-employment credentials required by Arsenal Football Development USA Summer Camps and the state you are working in.

### **Covid 19 Health & Safety Protocols**

Arsenal Football Development USA Summer Camps has developed and will be implementing an Advanced Safety Plan to ensure our campers, team members, and parents thrive in a safe environment. This plan includes detailed safety measures in the following areas. Team members will be trained on all protocols and full compliance is expected.

- Limited enrollment and smaller group sizes
- Camper & staff screening with use of Personal Protective Equipment (PPE)
- Cleaning, disinfection & handwashing
- Premier outdoor facilities
- Reasonable contact reduction, including social distancing practices
- Symptom Management Action Plan
- Specialized Safety Training

Nurses will receive additional training for their role, including areas noted below.

- Daily Screening: Campers and Team Members
- Support and ongoing education of all staff on recognizing signs and symptoms of COVID-19.
- Symptom Management Action Plan
- Protocols if positive diagnosis: campers and/or staff
- Mitigation and confidentiality procedures
- Proper reporting to health authorities, families and staff as required.
- Supporting efforts to ensure facilities are cleaned and disinfected per CDC guidelines.
- Ensuring that quarantine protocols are strictly adhered to as required.

### **Reporting Relationship(s)**

- Reports directly to and takes direction from Site Director and General Manager regarding daily camp operations.
- Reports directly to and takes direction from Director of Nursing and Camp Medical Doctor regarding nursing practice.

#### **Working Conditions and Physical Requirements**

- Good physical condition which enables candidate to execute all responsibilities associated with this position
- Push/pull, lift and carry a minimum of thirty-five (35) pounds across campus
- Work inside/outside the Nurse's office upright and mobile for six (6) to eight (8) hours per day
- Must have the physical capability to see (near and far), bend, kneel and carry individuals during emergency situations
- Respond to emergency situations (indoors and outdoors) which may include running (up to 1 mile in some cases) and ascending stairs without undue exertion
- Possess physical capacity to fulfill all essential job functions responsibilities listed above

This Job Description is subject to change at any time.