

Job Title: Arsenal Football Development USA Soccer Camps - Technical Director 2021

Position Summary

Arsenal Football Development USA Soccer Camps Technical Directors are responsible for overseeing the soccer curriculum provided by Arsenal and the daily coaching of the campers (aged 6 - 14).

Position Objective/Purpose

We are seeking motivated and experienced soccer coaches who believe deeply in the Arsenal Football Development USA Soccer Camps curriculum and working with and mentoring less experienced coaches. Our team members are expected to make a positive impact on children. Arsenal Football Development Staff will receive comprehensive training, professional development, resume building and networking opportunities:

- internships and field work opportunities for graduate and undergraduate students
- coaching positions with continuing education and leadership opportunities
- great summer schedule
- competitive compensation
- employee referral bonus program

Position Scope Factors:

- Multiple locations in Connecticut, New Jersey New York
- Some travel may be required
- Hours: 7:00am - 5:00pm Monday-Friday. Schedule may vary depending on location and week

Essential Job Responsibilities

- Monitor administration of all daily activities including the organization, supervision, and implementation of soccer skills, drills, instruction, and game play.
- Supervise and facilitate instructional coaching sessions to ensure proper form and technique being taught to campers
- Creating a high energy, fun and creative soccer experience for campers and coaches
- Help to train and mentor the staff coaches on a daily basis in regard to soccer curriculum
- Bolster morale on site
- Encourage respect for personal property, camp equipment and facilities
- Help to organize all on field training activities
- Work closely with divisional and goalkeeping specialists to ensure quality of instruction
- Complete assigned paperwork
- Serve as a positive role model to campers
- Exhibit Arsenal Football Development USA Soccer Camps Core Values at all times and adhere to all company policies
- Follow the Arsenal Football Development USA Summer Camps Code and maintain the Arsenal Football Development USA Summer Camps Look (uniform appearance) at all times
- Demonstrate Arsenal Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp on a daily basis
- Have fun and have that trait be recognizable by staff and campers.
- Other responsibilities as assigned

Position Competencies for Success

- Understand and support the mission of the organization
- Desire to make a difference in the life of a child
- Commitment to the growth and development of youth
- The ability to work effectively with others in all levels of the organization in a professional manner
- Excellent judgment, ability to identify problems and works quickly to find solutions
- Commitment to producing consistent, high-quality work
- Positive attitude
- Patient, caring and creative
- Flexible, adaptive and a Team player
- Strong organizational skills
- Outstanding critical thinking skills
- Experience holding adults accountable and conducting evaluations
- Ability to execute against a set standard of expectations and protocols

Experience Requirements

- Successful experience with group facilitation skills and public speaking
- Previous camp leadership experience as it pertains to this position
- Minimum 4 years of advanced soccer playing and coaching experience
- Thorough knowledge of soccer industry
- Experience working and directing at a Sports Camp or soccer camp
- Youth coaching experience (required)

Certification Requirements

- First Aid/CPR certification (preferred)

Education Requirements

- Bachelor's degree or the equivalent in work experience

Other Skill Requirements

- Outstanding communication skills: These include the ability to use oral and written skills that are clear, concise and grammatically correct in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community.
- The ability to manage multiple tasks and people simultaneously, with minimal supervision, in an environment subject to interruptions.
- A willingness to work non-standard hours and occasional weekends
- It is understood you will complete all trainings and pre-employment credentials required by Arsenal Football Development USA Summer Camps and the state you are working in.

Covid 19 Health & Safety Protocols

Arsenal Football Development USA Soccer Camps has developed and will be implementing an Advanced Safety Plan to ensure our campers, team members, and parents thrive in a safe environment. This plan includes detailed safety measures in the following areas. Team members will be trained on all protocols and full compliance is expected.

- Limited enrollment and smaller group sizes
- Camper & staff screening with use of Personal Protective Equipment (PPE)
- Cleaning, disinfection & handwashing
- Premier outdoor facilities
- Reasonable contact reduction, including social distancing practices
- Symptom Management Action Plan
- Specialized Safety Training

Reporting Relationship(s)

- The Technical Director takes direction from and is overall accountable to the General Manager. May also take direction from Chief Experience Officer and Regional Director.

Working Conditions and Physical Requirements

- Push/pull, lift and carry a minimum of thirty-five (35) pounds across campus
- Work outside, upright and mobile for six (6) to eight (8) hours per day
- Respond to emergency situations which may include running (up to 1 mile in some cases) and ascending stairs without undue exertion
- Possess physical capacity to fulfill all essential job functions responsibilities listed above

This job description is subject to change at any time.