

Brooklyn Nets Basketball Academy Camps Coach Job Description

Are you looking for the best summer job ever? Look no further because Brooklyn Nets Basketball Academy Camps is hiring **Coaches** to work across our locations in the New York metro area from June through August!

Join our mission-driven team for a fun and rewarding summer! Our team members are expected to make a positive impact on children. Brooklyn Nets Basketball Academy Camps Staff will receive comprehensive training, professional development, resume building and networking opportunities:

- internships and field work opportunities for graduate and undergraduate students
- coaching positions with continuing education and leadership opportunities
- great summer schedule
- competitive compensation
- employee referral bonus program

What will you do all summer (in addition to having fun with campers and fellow team members)? A **Coach** is responsible for:

- Supervising campers ages 6-13
- Actively participating in all camp activities
- Providing a safe and fun learning environment and serving as a positive role model
- Assisting Directors in the implementation of Brooklyn Nets Basketball Academy curriculum

Position Objective/Purpose

Brooklyn Nets Basketball Academy Camps is hiring motivated experienced leaders with prior basketball coaching experience who believe in our mission, build positive relationships and ensure the well-being of our players.

Position Scope Factors

Some travel may be required

Hours: 7:30 am – 4:15 pm (Monday), 8:00 am - 4:15 pm (Tuesday-Thursday), 8:00 am-4:30 pm (Friday).
Schedule may vary depending on location and week.

Essential Job Functions Responsibilities

- Supervise a group of campers focusing on basketball fundamentals, safety, security, and personal/skill development
- Coach, manage, referee, or assist with basketball program
- Work effectively with other Coaches and collaborate on daily responsibilities
- Promote and actively participate in all camper activities
- Complete assigned paperwork
- Serve as a positive role model to campers
- Exhibit Brooklyn Nets Basketball Academy Camps Core Values always and adhere to all company policies
- Follow the Brooklyn Nets Basketball Academy Camps Code and always maintain the Brooklyn Nets Basketball Academy Camps Look (uniform appearance)
- Demonstrate Brooklyn Nets Basketball Academy Camps Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp daily

- Have fun and have that trait be recognizable by staff and campers.
- Other responsibilities as assigned

Essential Job Functions - Working Conditions and Physical Requirements

- Push/pull, lift and carry a minimum of thirty-five (35) pounds across campus
- Respond to emergency situations
- It is understood you will complete all trainings and pre-employment credentials required by ESF and the state you are working in.
- Possess physical capacity to fulfill all essential job functions responsibilities listed above

Position Competencies for Success

- Understand and support the mission of the Brooklyn Nets Basketball Academy Camps
- Commit to the growth and development of Brooklyn Nets Basketball Academy Camps
- Work effectively with others in all levels of the organization in a professional manner
- Be responsible, reliable, and safe
- Always have a positive, can-do attitude
- Be patient, caring and creative
- Produce consistent, high-quality work
- Demonstrate excellent judgment; identify problems and work quickly to find solutions
- Be a flexible, adaptive and a team staff member
- Desire to make a difference in the life of a Brooklyn Nets Basketball Academy Camps player

Experience Requirements

- Prior experience working with children, examples include but are not limited to, teaching, coaching, camp counselor, youth volunteer, etc.
- Previous camp experience preferred
- Previous experience coaching middle school, high school, or college basketball preferred
- Coaching courses/licenses/certifications (preferred)
- Youth coaching experience (preferred)

Other Skill Requirements

- Outstanding communication skills: These include the ability to use oral and written skills that are clear, concise, and grammatically correct in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community.
- It is understood you will complete all trainings and pre-employment credentials required by Brooklyn Nets Basketball Academy Camps and the state you are working in.

Covid 19 Health & Safety Protocols

Brooklyn Nets Basketball Academy Camps have developed and will be implementing an Advanced Safety Plan to ensure our campers, team members, and parents thrive in a safe environment. This plan includes detailed safety measures in the following areas. Team members will be trained on all protocols and full compliance is expected.

- Limited enrollment and smaller group sizes
- Camper & staff screening with use of Personal Protective Equipment (PPE)
- Cleaning, disinfection & handwashing
- Premier outdoor facilities

- Reasonable contact reduction, including social distancing practices
- Symptom Management Action Plan
- Specialized Safety Training

Reporting Relationship(s)

- Reports directly to the Director. May also take direction from the Assistant Director.