

## ***Brooklyn Nets Basketball Academy Camps Director Job Description***

Are you looking for the best summer job ever? Look no further because Brooklyn Nets Basketball Academy Camps is hiring **Directors** to work across our locations in the New York metro area from June through August!

Join our mission-driven team for a fun and rewarding summer! Our team members are expected to make a positive impact on children. Brooklyn Nets Basketball Academy Camps Staff will receive comprehensive training, professional development, resume building and networking opportunities:

- internships and field work opportunities for graduate and undergraduate students
- coaching positions with continuing education and leadership opportunities
- great summer schedule
- competitive compensation
- employee referral bonus program

What will you do all summer (in addition to having fun with campers and fellow team members)? A **Director** is responsible for:

- Supervising campers [ages 6-13]
- Actively participating in all camp activities
- Providing a safe and fun learning environment and serving as a positive role model
- Follow the Brooklyn Nets Basketball Academy Camps Program Curriculum
- Assisting General Manager with hiring of camp staff

### **Position Objective/Purpose**

Brooklyn Nets Basketball Academy Camps is hiring motivated leaders with prior basketball coaching experience who believe in our mission, build positive relationships, and ensure the well-being of our campers.

### **Position Scope Factors**

Some travel may be required

Hours: 7:30 am – 4:15 pm (Monday), 8:00 am - 4:15 pm (Tuesday-Thursday), 8:00 am-4:30 pm (Friday).  
Schedule may vary depending on location and week.

### **Essential Job Responsibilities**

- Ability to deliver basketball programming and instruction based on Brooklyn Nets Basketball Academy Camps Program Curriculum
- Perform group supervision of campers with attention to behavior and group management, health and safety, security, and skill development
- Manage and develop team members; administer end of summer staff evaluations
- Monitor the organization, supervision, and administration of all basketball activities
- Ensure the safety and security of all campers and team members
- Run morning briefings daily with team
- Coordinate and communicate daily schedules with campers and staff
- Oversee morning and afternoon extended day activities
- Interface with camp parents/guardians through written and verbal communication
- Attend all pre-camp meetings and trainings

- Complete assigned paperwork
- Serve as a positive role model to campers
- Exhibit Brooklyn Nets Basketball Academy Camps Core Values always and adhere to all company policies
- Follow the Brooklyn Nets Basketball Academy Camps Code and always maintain the Brooklyn Nets Basketball Academy Camps Look (uniform appearance)
- Demonstrate Brooklyn Nets Basketball Academy Camps Virtues of Character (Gratitude, Respect, Trustworthiness, Effort, Kindness, Positivity, Resilience, Community) in camp daily
- Have fun and have that trait be recognizable by staff and campers.
- Other responsibilities as assigned

### **Essential Job Functions - Working Conditions and Physical Requirements**

- A willingness to work non-standard hours and occasional weekends
- Push/pull, lift and carry a minimum of thirty-five (35) pounds across campus
- Respond to emergency situations
- It is understood you will complete all trainings and pre-employment credentials required by ESF and the state you are working in.
- Possess physical capacity to fulfill all essential job functions responsibilities listed above

### **Position Competencies for Success**

- Understand and support the mission of the organization
- Commit to the growth and development of Brooklyn Nets Basketball Academy Camps players
- Work effectively with others in all levels of the organization in a professional manner
- Be responsible, reliable and safe
- Always have a positive, can-do attitude
- Be patient, caring and creative
- Demonstrate high-quality fundamentals and skill development that is age specific
- Demonstrate excellent judgment; identify problems and work quickly to find solutions
- Be a flexible, adaptive and a team staff member
- Desire to make a difference in the life of a Brooklyn Nets Basketball Academy Camps player

### **Experience Requirements**

- Minimum of 3 years management or people development experience
- Demonstrated experience in effectively managing staff and developing talent
- Successful experience with group facilitation skills and public speaking
- Performance management and facilitation experience
- 5 or more years of basketball camp experience
- Previous basketball camp director experience is preferred
- Youth basketball coaching experience (required)
- Minimum 4 years of experience playing and/or coaching high school or college basketball

### **Education Requirements**

- Bachelor's degree

### **Certification Requirements**

- Teaching certification preferred
- First Aid/CPR preferred

- Concussion Training preferred

### **Other Skill Requirements**

- Outstanding communication skills: These include the ability to use oral and written skills that are clear, concise, and grammatically correct in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community.
- It is understood you will complete all trainings and pre-employment credentials required by Brooklyn Nets Basketball Academy Camps and the state you are working in.

### **Covid 19 Health & Safety Protocols**

Brooklyn Nets Basketball Academy Camps have developed and will be implementing an Advanced Safety Plan to ensure our campers, team members, and parents thrive in a safe environment. This plan includes detailed safety measures in the following areas. Team members will be trained on all protocols and full compliance is expected.

- Limited enrollment and smaller group sizes
- Camper & staff screening with use of Personal Protective Equipment (PPE)
- Cleaning, disinfection & handwashing
- Premier outdoor facilities
- Reasonable contact reduction, including social distancing practices
- Symptom Management Action Plan
- Specialized Safety Training

### **Reporting Relationship(s)**

- Reports directly to the General Manager. May also take direction from the Chief Experience Officer and Regional Director.